

Roxbury Central School  
Board of Education Meeting  
December 14, 2016

Public Listening Session

Meeting called to order

Oakridge Lab Presentation

Neil Snedeker

RCS Facebook Page

Thomas J. O'Brien

Additions to Agenda

TREASURER'S REPORT

1. Approve Treasurer's Report
2. Approve Cross-Contract with Erie 2 BOCES for Superintendent's Evaluation
3. Approve Budget Transfers
4. Approve Bills for Audit
5. Approve Extra-Curricular Activity Fund Report
6. Approve minutes of previous meeting(s)

PRESIDENT'S REPORT

1. Commissioner's Roundtable

SUPERINTENDENT'S REPORT

1. Capital Project Update
2. TCI Training
3. Lead Testing
4. Superintendents Legislative Luncheon - December 13<sup>th</sup>
5. May BOE Meeting Date

PRINCIPAL'S REPORT

1. Curriculum
2. Staff Evaluations Status Reports

## BOARD COMMITTEE REPORTS

1. Audit Committee Reserve Fund Report
2. RCMT Report
3. Policy Committee:

Approve the following policy revision:

- 5675 - Student Grading Systems

1<sup>st</sup> Reading of the following policy revisions:

- 5410 - Purchasing
- 5720 - Transportation of Students
- 6550 - Leaves of Absence
- 7131 - Education of Homeless Children and Youth
- 7222 - Diploma or Credential Options for Students with Disabilities

4. Other

## BOARD COMMENTS AND QUESTIONS

## OLD BUSINESS

## NEW BUSINESS

### A. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve agreement between Roxbury Central School District and Collaborative Coaching for one year for one year retroactive to December 12, 2016 at a rate of \$25/hour with the total amount not to exceed \$2,500.00.
2. Approve the following resolution:

WHEREAS, Thomas O'Brien, Superintendent; C. Jill Ten Eyck, Principal; Wendy Sprague, Treasurer; Marianne Schor, Confidential Secretary; and Brenda Hill, Technology Support Specialist (herein referred to as "the employees") receive District sponsored health insurance through the Catskill Area School Employees Benefit Program (CASEBP); and,

WHEREAS, the District and the employees have been negotiating a change in health insurance carrier to NY44; and,

WHEREAS, CASEBP requires notification by midnight December 31 when Districts wish to change health insurance coverage to another company; and,

WHEREAS, such change will then take place on July 1 of the next year; and,

WHEREAS, the each employee has signed a statement attesting to their agreement to change their health insurance carrier to NY44 effective July 1, 2017; and,

WHEREAS, as part of this change, the District and each employee have negotiated salary increases and insurance premium payments for 2017-18; and,

WHEREAS, other terms and conditions in each employee's contract have not been addressed and will be considered prior to July 1, 2017.

BE IT RESOLVED, the employees health insurance coverage will change from CASEBP to NY44 effective July 1, 2017; and,

BE IT FURTHER RESOLVED, each employee will receive salary a salary increase in 2017-18 as follows: Mr. O'Brien 3.5%, Ms. Ten Eyck 4.5%, Ms. Sprague 4.5%, Ms. Schor 4.5%, and Ms. Hill 4.5%; and,

BE IT FURTHER RESOLVED, each employee will continue to pay for their health insurance at their preset percentage; and,

BE IT FURTHER RESOLVED, the above agreements will be included in each employee's 2017-18 contract when the terms and conditions of the successor agreements are agreed upon.

**B. PERSONNEL**

1. Approve one day of unpaid leave for Kevin Byrd on January 13, 2017.
2. Approve two days of unpaid leave for Liz Cowan retroactive to November 28-29, 2016.
3. Approve two days of unpaid leave for Cynthia Lawrence on January 23-24, 2017.
4. Approve Victor Nieves as a substitute teacher K-12 pending fingerprint clearance.

**C. OTHER**

1. Approve CSE Recommendations

**PUBLIC COMMENTS ON AGENDA ITEMS:**

Upcoming Events:     December 12<sup>th</sup> - Jr/Sr High Winter Concert (Snow Date Dec. 19<sup>th</sup>)  
                              Dec. 22<sup>nd</sup> - Jan. 2<sup>nd</sup> - Holiday Vacation  
                              January 3<sup>rd</sup> - Classes Begin

Next meeting Date:   January 11, 2017

Adjournment by 10:00 PM