

The Regular Meeting of the Roxbury Central School District was held on August 8, 2018.

Present: Board President: Ed Fersch
Trustees: Ed Dalski,
Dawn Kalleberg
Superintendent: Thomas J. O'Brien
Principal: Jill Ten Eyck
Treasurer: Wendy Sprague
Secretary: Marianne Schor

Absent: Vice President: Kelli Winnie
Trustee: Denise Johnston

A Public Listening Session was held prior to the Regular Meeting.

President Fersch called the meeting to order at 7:01 PM.

Additions to agenda:

1. Executive session at the end of the meeting to discuss an employee history
2. Under President's Report add:
 - #3 – ONC BOCES
 - #4 – Special Meeting
3. Under Old Business: Table 2018-2019 school breakfast/lunch prices

Dawn Kalleberg moved, seconded by Ed Dalski to approve the treasurer's report for July, 2018. Motion approved unanimously.

Treas. Report

Greg Beall, from the ONC BOCES Central Business Office, gave a report on the year end appropriations and fund balance.

**Fund Balance/
Budget Status**

Ed Dalski moved, seconded by Dawn Kalleberg, to approve the fund balance appropriations as follows:

- \$372,725 to reduce the tax levy as approved by voter May 15, 2018.
- An additional \$88,678 to go out with 0% tax levy in August rather than the 1.50% originally approved by voters.
- \$43,207 final payment to Integra LED for work for replacing all the lights in June, 2017.

Motion approved unanimously.

Dawn Kalleberg moved, seconded by Ed Dalski, to approve the 2018 Tax Warrant and Legal Notice for the collection of taxes. Motion approved unanimously.

**Tax Warrant/Legal
Notice**

Ed Dalski moved, seconded by Dawn Kalleberg, to approve the budget transfers to be effective 6/30/18 in the

Budget Transfers

amount of \$144,264.00 and the budget transfer to be effective 8/11/18 in the amount of 96,126.45.
Motion approved unanimously.

The bills and the Claims Auditor's Report for July were reviewed.

Ed Dalski moved, seconded by Dawn Kalleberg to approve the extra-classroom activity fund report for July, 2018.
Motion approved unanimously.

Dawn Kalleberg moved, seconded by Ed Dalski to approve the minutes from the regular meeting on July 2, 2018 and July 11, 2018 as corrected. Motion approved unanimously.

President's Report:

1. The long-term agenda was reviewed.
2. Mr. Fersch and Mr. O'Brien attended the NYSSBA Summer Law Conference last month. They discussed the topics that were presented.
3. Mr. Fersch referred to two items the board received tonight. One was a flyer about the ONC BOCES 50th Anniversary Celebration which will be held on September 21, 2018 at NCOC. The other was the sign up for the School Board Institute's Fall Workshop which will be held on September 18th at SUNY Oneonta. Anyone wishing to attend the SBI Workshop should let Mrs. Schor know by the sign up deadline. The BOCES Celebration is open to the public.
4. A special meeting needs to be scheduled before the end of August for items that will need to be approved prior to the next regular BOE meeting. The meeting was scheduled for Monday, August 27th at 7:00 PM.

Superintendent's Report:

1. Mr. O'Brien introduced Mr. Paul Shultis, the new RCS Transportation Supervisor. Mr. Shultis gave the Board updates on the new service agreement with Leonard Bus Company, cameras on busses, and bus routes for the year. Mr. Fersch thanked the bus drivers for their flexibility with the changing routes and asked Mr. Shultis to come and give a mid-year update.
2. Mr. O'Brien stated that he will be sending out a separate

Bills & Claims

Extra-Classroom Activity Fund

Minutes

Long-Term Agenda Review

NYSSBA Summer Law Conference

ONC BOCES

Special Mtg. Scheduled

Transportation Rpt.

Building Update

letter to parents prior to the traditional back-to-school mailing to bring attention to all the updates that have happened over the summer. Mr. O'Brien went through the building updates with the Board.

3. Mr. O'Brien shared the agenda for the Superintendent's Conference Days on August 29th and 30th. He added that the BBQ that was being planned for the 30th has been cancelled due to time constraints, and there was a discussion regarding having it at Open House in October.

**Superintendent's
Conf. Days**

Principal's Report:

1. Ms. Ten Eyck stated that things are getting ready for Opening Day. Classrooms have been painted and Heather Slauson is using her Cricut to make positive sayings and images that will be used to decorate all the girls and boys bathrooms. The district will be purchasing t-shirts for all staff members to wear on opening day that will have some kind of RCS logo on it so our students will see all the staff members wearing RCS shirts on the first day.

Opening Day

Board Committee Reports:

1. RCM Committee:

Mr. Dalski and Mrs. Kalleberg shared that there was an RCM meeting held on July 23rd which was mostly about scheduling. They both stated that the meeting was very productive. The team discussed goals and worked on steps to develop and action plan. Mrs. Kalleberg stated that the team was working on Welcome Back bags for all staff members for Superintendent's Conference Days.

RCM Committee

2. Board Goals Committee:

Dawn Kalleberg moved, seconded by Ed Dalski, to approve the Board Goals for 2018-2019 as follows:

By June 2019, the Roxbury Central School will demonstrate readiness to implement the requirements of the Next Generation Learning Standards, Mental Health Literacy and Social Emotional Learning as evidenced by a development of collaborative and respectful building wide environment at all levels.

Motion approved unanimously.

**Board Goals Committee
18-19 BOE Goals**

Mr. Fersch stated that there was a video that was put out by NYSSBA that had to do with school climate that he thought would be beneficial for the Board to view in regards to the Board Goal adopted last month. It was agreed that the video will be shown at the August 27th meeting. Mrs.

Kalleberg asked for clarification on the proposed “Board Goal” regarding the Superintendent search process. A discussion followed.

Board Comments and Questions:

Mrs. Kalleberg stated that she thought the District should look at the Part 200 document in the School Law Book regarding Special Education Law, and should review our policy and regulations in this area. She also asked if the Board could get an update on the new model for the STEM program and what the curriculum looks like since it is replacing our Tech program. She asked that the new 7th grade program that will be in the old Tech room be included in that report. Mr. O’Brien stated that there will be an update in September.

Old Business:

1. The approval of the 2018-2019 Breakfast/lunch prices for adults and students was tabled as the prices were not yet available from New York State.

Meal Prices Tabled

New Business:

A. SUPERINTENDENT’S RECOMMENDATIONS:

1. Dawn Kalleberg moved, seconded by Ed Dalski, to approve RCM Plan for September 2018 through July 2020. Motion approved unanimously.
2. Ed Dalski moved, seconded by Dawn Kalleberg, to approve the following:
 - Approve the closing Student Fund Account at the NBT Bank 60814 NY 30, Grand Gorge, for the purpose of transferring this account to another financial institution.
 - Approve opening a Student Fund Account at Wayne Bank 53895 St RT 30, Roxbury NY.Motion approved unanimously.
3. Dawn Kalleberg moved, seconded by Ed Dalski, to adopt the 2018-2019 School Calendar as amended. Motion approved unanimously.

2018-2020 RCM Plan

Close NBT Student Fund Account

Open Wayne Bank Student Fund Acct.

Revised 18-19 Calendar

B. PERSONNEL:

Dawn Kalleberg moved, seconded by Ed Dalski, to approve the following:

Personnel

1. Approve Yvette Post Goldman, 82 Roxi Lane, Roxbury, NY who holds the Special Education Permanent certificate, to a position in the Special Education tenure area commencing on 8/29/18 and ending on 8/29/21 at a rate of MA Step 8, \$50,226 as per the RTA contract. This expiration date is

Goldman Spec. Ed.

- tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the education law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education. and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.
2. Approve one year of unpaid leave of absence for Glenda Kuhn effective August 28, 2018. **Kuhn LOA**
 3. Accept letter of resignation from Anthony Miraglio effective July 24, 2018. **Miraglio Resignation**
 4. Accept letter of resignation from Robyn Vamosy as a teachers aide effective August 28, 2018. **Vamosy TA Resignation**
 5. Appoint Robyn Vamosy to a 4-year probationary Level I LTA position, Step 1 effective August 29, 2018 at a rate as per the RTA contract. **Vamosy LTA**
 6. Appoint Nelta Miller to a 3-year probationary Level I LTA position, Step 5 effective August 29,2018 at a rate as per the RTA contract. **Miller LTA**
 7. Appoint Rachel Andrews to a 4-year probationary Level III LTA position, Step 1 effective August 29, 2018 at a as per the RTA contract. **Andrews LTA**
 8. Appoint Beth Cleveland as a TA effective August 29,2018 at a rate of \$ 11.68 as per the CSEA contract pending fingerprint clearance. **Cleveland TA**
 9. Appoint Sharon Buckler as a Bus Driver effective August 29, a rate of \$ 15.95 per hour. **Buckler Bus Driver**
 10. Approve Ashley Pettersen, as a full time teachers' aide from August 29, 2018 through June 25,2019 at a rate of \$11.68 as per the CSEA contract. **Pettersen 1-year Aide**
 11. Approve Christopher Shultis as a full time custodial worker, 12-month position, night shift from 2:30 pm to 11 pm, CSEA non-competitive position with contractual salary/benefits, at a rate of \$12.69/hr. **C. Shultis Custodian**
 12. Accept the resignation of Antha Bouton as a part-time cafeteria worker. **A. Cronk Resignation**
 13. Approve substitutes for the 2018-2019 school year as follows (all previously approved last school year unless otherwise noted): **18-19 Substitutes**

Teachers:

- Lindsay Ballard K-12
- Larry Borst K-12
- Samantha Bouton
- Carol Ann Dykstra
- Sue George K-12
- Stephen Mattice K-12

- Tara Poniros
- Dian Ramlochan
- Deb Ruggerio K-12
- Christian Schor K-12

Non-Teaching:

- Lindsay Ballard Secretarial/TA/LTA
- Holly Bresee TA
- Belle Bourke LTA/TA
- Samantha Bouton TA/LTA
- Sarah Cronk LTA/TA pending fingerprint clearance
- Patricia Hagerott LTA/TA/Bus monitor
- Pat Keith LTA/TA pending fingerprint clearance
- Christine Murphy LTA/TA
- Melinda Peters LTA/TA
- Tara Poniros LTA/TA
- Cynthia Spielman
- Hope Tone-Pah-Hote TA
- Barbara Vigna Secretarial

Custodians:

- Antha Bouton
- Robert Mansheffer
- Brittany Mattice
- Hope Tone-Pah-Hote

Bus Drivers:

- AJ Vamosy
- Janice Ballard
- Patricia Agostinello
- Pat Keith

Cafeteria:

- Christine Murphy

Nurse:

- Patricia Agostinello
- Noelle Kletchka

Motion approved unanimously.

A. Other:

1. Dawn Kalleberg moved, seconded by Ed Dalski, to approve the CSE Recommendations for the following student:
#4082

Motion approved unanimously.

CSE Recs

