

A regular meeting of the Roxbury Central School District Board of Education was held on December 10, 2008.

Present: Phil Zorda, Ed Fersch, Jim Cuttita, Will Finch and Tara Poniros  
Superintendent: Thomas J. O'Brien  
Principal: Eric Windover  
Treasurer: Jean M. Menchen  
Secretary: Cherie Serrie

President Zorda called the meeting to order at 7:00 pm.

Pledge of Allegiance.

Additions to agenda:

1. Personnel, #5: Resolution to approve Marianne Schor as a permanent employee.
2. Executive Session to discuss the employment history of two employees.

Ed Fersch moved, seconded by Will Finch to approve the treasurer's report for November, 2008.  
Motion approved unanimously.

**Treas. Report**

Jim Cuttita moved, seconded by Ed Fersch to approve the tax collectors report for 2008/09.  
Motion approved unanimously.

**Tax Collector's Report**

Jim Cuttita moved, seconded by Will Finch to approve budget transfer schedule #5 in the amount of \$300.25. Motion approved unanimously.

**Budget Transfers**

Will Finch moved, seconded by Jim Cuttita to approve the bills for audit as follows:

	General Fund	cks	School Lunch	cks	Fed. Fund	cks	Debt Ser.	cks
Nov.	\$ 12,121.36	2	\$ 168.00	0	\$ 0	0	\$ 0	0
Dec.	\$ 373,309.37	91	\$ 7,641.24	14	\$ 44,329.25	18	\$ 77,112.50	1

Motion approved unanimously.

Ed Fersch moved, seconded by Tara Poniros to approve the extra classroom activity fund report for November, 2008. Motion approved unanimously.

**Student Fund**

Ed Fersch moved, seconded by Will Finch to approve the OMNI 403b Retirement Plan Document. Motion approved unanimously.

**OMNI 403b Retirement Plan Document**

**Minutes**

Ed Fersch moved, seconded by Tara Poniros to approve the minutes of the November 12, 2008 meeting as corrected. Motion approved unanimously.

Public Comments: None

President's Report:

1. The board will conduct the inside walk through of the school on January 14, 2009 at 6:00 pm. The board will meet at the bus garage.
2. Phil, Tom and Jean attended a meeting today at NYSSBA on fiscal management. One of the topics was alternative funding methods for schools.

Superintendent's Report:

1. BOCES Update: A meeting is scheduled at the Foothills Performs Arts Center on 12/16/08 to discuss the future of ONC BOCES. Tom had the chance to speak to Commissioner Mills while in Albany last week, and Tom believes that ONC BOCES will remain intact. The public will be allowed to make comments at this meeting. Tom will be meeting with other area superintendent's prior to the meeting on 12/16. Phil, Ed and Tom plan on attending.
2. Capital Project: The door has been installed. The ramp was reordered as the incorrect one was received. Park City was here working on 11/26/08. Alan is working on the lighting.
3. Wellness Monitoring Committee: The first meeting was held with district staff in attendance. The PTSA will forward the name of any parents who are interested in serving on the committee. Two student council members will also be invited to participate. Tom would like the students to be in the current 10<sup>th</sup> grade so that they would participate for more than one year, and he would like the entire committee to meet in January.
4. The Wildlife Company will help initiate a recycling program at RCS. This company has completed the necessary research and will conduct a student assembly. The school will be able to recycle bottles and cans and may be able to recycle paper.

The cafeteria will be purchasing silverware for use. This will cut down on the amount of plastic used and discarded. A memo will go out to all staff asking them to ask their student's for cooperation in using and returning the silverware.

Board Comments and Questions:

Ed Fersch –

1. The students did a marvelous job with the school play and he wanted to thank community members and staff for their assistance.
2. 8 students participated in Area All-State in Oneonta. The performance was very nice.

Old Business: None

New Business

Superintendent's Recommendations:

Ed Fersch moved, seconded by Will Finch to dedicate the CROP Garden in honor of Barbara Johnson. Motion approved unanimously.

**CROP Garden  
Dedication in honor  
of Barbara Johnson**

Will Finch moved, seconded by Jim Cuttita to dissolve the Honor Privilege fund and transfer any remaining fund balance to the Celebrating Excellence Fund. Motion approved unanimously.

**Dissolve Honor  
Privilege Fund**

Ed Fersch moved, seconded by Jim Cuttita to approve the following personnel items:

1. Approve Vicky Thomas as a substitute custodian and teacher aide (fingerprint clearance received).
2. Approve Adelia Hunter, PO Box 142, New Kingston, NY as a substitute K-12 teacher (fingerprint clearance already received).
3. Approve Wendy Greene as cheerleading advisor at \$1,607.
4. Approve the following students as substitute peer tutors:
  - o Megan Wallace
  - o Jennifer Wallace
  - o John Cronk
  - o Logan Coss
  - o John Cronk
  - o Heather Reinshagen
  - o Daniel Bird
5. Marianne Schor, who has successfully completed her civil service probationary appointment is hereby made permanent effective 12/12/08. Salary for the 2008/09 school year is \$13,174 or at the hourly rate of \$11.26.

Ed Fersch moved, seconded by Tara Poniros to approve the following resolution:

WHEREAS, the Board of Education of the Roxbury Central School District is authorized by Education Law Section 1804 to adopt by-laws and policies as necessary for the effective and orderly operation of the schools; and

WHEREAS, the Board of Education has revised its policies and made certain revisions and changes thereto; therefore

BE IT RESOLVED that the Board of Education hereby adopts the following policies as per the Erie BOCES numbering system which shall be made part of the Board's Policy manual: Policies numbered 7550, 7551, 7552, 7553, 7560 and 7580 and,

BE IT RESOLVED that the policies adopted shall supercede all previous policies adopted by the Board of Education covering the same topics. Specifically the adopted polices supercede all of or portions of policies 0110, 5311.3 and 5450.1, in the NYSSBA numbering system, and,

BE IT RESOLVED that in the event any policy, part of policy or section of the by-laws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction, or is invalidated by a policy or contract duly adopted by this Board, the remaining by-laws, policies, and parts of policies shall remain in full effect.

Motion approved unanimously.

Jim Cuttita moved, seconded by Will Finch to approve the donation of goods on behalf of the Class of 2012. Motion approved unanimously.

**Donation to  
Class of 2012**

Ed Fersch moved, seconded by Jim Cuttita to approve the CSE recommendations for the following students: # 2848, # 2965, #2848, and #1801. Motion approved unanimously.

**CSE  
Recommendations**

Public Comments: None

Jim Cuttita moved, seconded by Will Finch to enter into executive session at 7:45 pm to discuss the employment history of two employees. Motion approved unanimously.

**Into Exec. Session**

Roxbury Central School  
Board of Education Minutes  
December 10, 2008

Ed Fersch moved, seconded by Will Finch to  
come out of executive session at 7:55 pm. Motion  
approved unanimously.

**Out of Exec.  
Session**

No action was taken during executive session.

The board discussed fiscal issues in general as related to our state and national fiscal crisis.

Ed Fersch moved, seconded by Will Finch to adjourn  
the meeting at 8:20 pm. Motion approved unanimously.

**Adjourn**

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Cherie Serrie, Secretary

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Phillip Zorda, BOE President

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Thomas J. O'Brien, Superintendent