

A special meeting of the Roxbury Board of Education was held on July 1, 2021 at 7:00 pm immediately following the Annual Organizational Meeting.

Present: Ed Fersch, Denise Johnston, Ed Dalski and Tracy Sanford
Superintendent: Jeffrey J. Bennett
Treasurer: Wendy Sprague
Secretary: Marianne Schor
Absent: Jill Ten Eyck, Kelli Winnie

Mr. Fersch called the meeting to order at 7:21 pm.

Additions to agenda:

1. Executive session at the end of the meeting to discuss a contractual issue and employee history.

PRESIDENT'S REPORT

1. Denise Johnston moved, seconded by Tracy Sanford to approve the following resolution:

WHEREAS, on March 10, 2021, the Board of Education approved an amendment to the contract with Superintendent, Jeffrey Bennett; and,

**Bennett Health Ins.
Contract Amendment**

WHEREAS, that amendment included a provision changing the Superintendent's health insurance coverage from CASEBP Plan N to CASEBP Plan U; and,

WHEREAS, pursuant to the terms of the Employment Agreement, the District and the Superintendent have met and conferred and no longer wish to change insurance plans; and,

WHEREAS, the Board has prepared an amendment to the Employment Agreement between the Superintendent and the Board of Education which states that the Superintendent's health insurance will be CASEBP Plan N; and

WHEREAS, the Board and the Superintendent agree to such proposed Amendment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby accepts and agrees to the Amendment to the Agreement, dated July 1, 2021 (as attached herewith), and hereby authorizes the President of the Board, or the Vice President in his absence, to execute said Agreement on behalf of the District and to file same with the District Clerk.

Motion approved unanimously.

SUPERINTENDENT'S RECOMMENDATIONS

1. Ed Dalski moved, seconded by Denise Johnston to approve the Tentative Agreement with the Roxbury Teachers' Association for a 3 year agreement from July 1, 2021 to June 30, 2024 which calls for a salary increase of 3% in 2021-2022 and a 3.5% increase in the subsequent years as well as other items. Motion approved unanimously.

RTA Contract Agreement

PERSONNEL

Denise Johnston moved, seconded by Ed Dalski to approve the following personnel items:

Personnel

1. Approve CSE Chairperson revised contract with Mary Hinkley for July 1, 2021 through June 30, 2022 with a stipend of \$13,510.
2. Approve the request from Jeffrey Bennett to compensated for the balance of five (5) unused vacation days as per his contract.
3. Accept the resignation of Magdy Bahnas as a bus driver effective July 8, 2021.
4. Approve Cheryl Hadden as a summer adult swim aide pending enrollment at a rate of \$15/hr.
5. Approve Robyn Vamosy as a substitute adult swim aide pending enrollment at a rate of \$15/hr.
6. Approve Tina Peters as a 2021-2022 Battle of the Books advisor with a stipend as per the RTA contract.
7. Approve a rate of \$15/hr. for the adult swim aides appointed at the May 12, 2021 meeting.

M. Hinkley CSE Contract Revision

Bennett Vacation Day Compensation

Bahnas Resignation

C. Hadden Swim Aide

R. Vamosy Sub. Swim Aide

Peters Battle of the Books

Swim Aide Rate

Motion approved unanimously.

Denise Johnston moved, seconded by Tracy Sanford, to go into executive session at 7:25 pm for the purpose of the discussing a contractual issue and and employee history. Motion approved unanimously.

Into Exec. Session

Denise Johnston moved, seconded by Tracy Sanford, to come out of executive session at 8:07 pm. Motion approved unanimously.

Out of Exec. Session

Denise Johnston moved, seconded by Ed Dalski to adjourn the meeting at 8:08 pm. Motion approved unanimously.

Adjourn

Roxbury Central School
Special Board of Education Meeting
July 1, 2021

Ed Fersch, BOE President

Jeffrey J. Bennett, Superintendent

Marianne Schor, Board Clerk